


Profile Title:	Senior Engineer (Highway Development Control) (Career Grade)	 BARNLSLEY Metropolitan Borough Council			
Reports to:	Group Leader				
Employee Management:	3 employees	Grade:	L1 - 10 L2 - 11	Profile Ref:	93060 126896
Purpose of the Post					
To provide professional transport planning and policy advice (including responding to planning applications, transport assessments and transport modelling), working with engineers on proposals affecting the highway asset and managing a small team.					
Responsibilities					
<p>Level 1</p> <ul style="list-style-type: none"> To provide professional advice, guidance and recommendations to internal and external stakeholders including Members and external bodies. To process responses to the full range of planning applications affecting the highway network and its users. To assess the highways and transport implications of planning proposals including the review of developer Transport Assessments. To interpret legislation, plans, policies and guidance and make recommendations To deputise as and when required to cover statutory duties. To advise on undertaking enforcement action in relation to breaches of planning control and liaise with colleagues investigating complaints. Working alongside planning officers in response to all types of planning appeals Liaise, negotiate and collaborate with internal and external stakeholders. Responding in writing to a range of pre-application enquiries for developing land or buildings, which affect the highway. To establish principles of design, undertake feasibility and determine mitigation works for highway interventions necessitated through the planning process and Council initiatives. To contribute to work relating to the Local Plan, including the development of policy and the preparation and supervision of guidance documents. To carry out site visits, (in accordance with Health and Safety guidance), in connection with the processing of applications, development enquiries and appeals. To undertake such other duties of a similar nature, appropriate to the Grade of the post, as may be requested, including mentoring and advising members of staff as required. <p>Level 2 (in addition to the above)</p> <ul style="list-style-type: none"> Coordinate programmes of work as required, writing reports and seeking required approvals to ensure successful delivery of schemes and outputs within time and within budget. Provide excellent standards of professional advice, guidance and information on all areas for the service portfolio to internal and external stakeholders and customers. Be responsible for programme management across the service area, providing regular reporting and providing the required financial returns and progress reporting for funding bodies. 					

- Proactively liaise, negotiate, influence and collaborate with internal and external stakeholders including managers, employees, councillors and partnership agencies as required and on a pan-regional basis to secure the best outcomes for Barnsley.
- Proactively represent the Council's interest and priorities as a Board member on internal Boards and external Sub-Regional, Pan-Regional and National Boards.
- Proactively seek out internal and external funding and other opportunities to maximise work for the design and construction workforces.
- Lead on developing and implementing strategy and policies as required to provide a coherent and robust framework for the identification and establishment of the Service's work programmes.

Education and Training	Measure	Rank
<p>Both Levels</p> <ul style="list-style-type: none"> • Relevant Level 6 qualification OR *Extensive Equivalent Experience • Membership of a relevant professional Institute (ICE, IHE, IHT) <p>Level 2 (in addition to the above)</p> <ul style="list-style-type: none"> • Willingness to undertake the Council's Leadership Programme • Project Management Training (PRINCE2 or equivalent) 	<p>A A</p> <p>A A</p>	<p>E E</p> <p>D D</p>
Relevant Experience	Measure	Rank
<p>Level 1</p> <ul style="list-style-type: none"> • *Significant experience working within either the Transport Planning, Highways Development Control, Highway Design, Traffic Management or Road Safety Disciplines • *Significant experience in responding to or submitting a full range of planning applications and in the application of relevant legislation, policies and guidance. • *Substantial experience of assessing or devising submissions, establishing design principles and developing solutions to relevant highway interventions necessary through the planning process. <p>Level 2 (in addition to the above)</p> <ul style="list-style-type: none"> • *Extensive experience of managing a transportation or multi-engineering function • *Extensive experience of project and programme management in a transportation or multi-engineering and/or delivery environment flexibly using resources to respond to changing priorities • *Experience of policy and strategy formulation and presentation to a wide range of audiences • Experience of success in promoting equal opportunities and delivering best value through effective use of human resources, training and development, and successful team working that encourages and values what each produces • Extensive experience of successful engagement with a wide range of stakeholders and building positive relationships, including in a pan-regional environment • Extensive experience of establishing a positive performance culture • Experience of delivering high quality customer focused service • Extensive experience of working within the financial, legal and political workings of local government, providing clear, timely, professional advice to senior managers and elected members 	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
General and Special Knowledge	Measure	Rank
<p>Level 1</p>		

<ul style="list-style-type: none"> • Significant knowledge and understanding of the development management process, planning and other relevant legislation and national and regional guidance. • Good understanding of emerging legislation and policies affecting the service. • Knowledge of Microsoft packages i.e. Word, Excel, Access 	A/I	E
	A/I	E
	A/I	E
Level 2 (in addition to the above)		
<ul style="list-style-type: none"> • Thorough knowledge and understanding of problems and issues relating to identifying, developing and implementing transportation solutions 	A/I	E
<ul style="list-style-type: none"> • Full understanding of health & safety, risk management and business continuity issues and their applicability to the scheme delivery process 	A/I	
<ul style="list-style-type: none"> • Knowledge of processes for bidding for, monitoring of, and claiming for external funding 	A/I	E
<ul style="list-style-type: none"> • Understanding of transportation issues and transport modelling 	A/I	E
<ul style="list-style-type: none"> • Thorough knowledge of the technical, statutory and good practice principles of transportation and the effect on scheme delivery 	A/I	E
<ul style="list-style-type: none"> • Knowledge and understanding of large scale highway and engineering services 	A/I	E
Skills and Abilities	Measure	Rank
Level 1		
<ul style="list-style-type: none"> • Ability to train and mentor officers. 	A/I	E
<ul style="list-style-type: none"> • Ability to drive service delivery and improvements 	A/I	E
<ul style="list-style-type: none"> • Ability to prepare service policies and procedures. 	A/I	E
<ul style="list-style-type: none"> • Ability to process the highway aspects of the full range of planning applications. 	A/I	E
<ul style="list-style-type: none"> • Ability to attend Council meetings in support of senior officers and to act as the representative. 	A/I	E
<ul style="list-style-type: none"> • Highly developed communication skills with Members, professional officers, developers, organisations and members of the public. 	A/I	E
<ul style="list-style-type: none"> • Ability to manage workload effectively to meet performance targets. 	A/I	E
<ul style="list-style-type: none"> • Highly developed influencing and negotiating skills and ability to reconcile conflicting issues 	A/I	E
Level 2 (in addition to the above)		
<ul style="list-style-type: none"> • Strong leadership and motivational skills with the ability to engender a culture of excellence and continuous improvement 	A/I	E
<ul style="list-style-type: none"> • Excellent inter-personal skills with the ability to influence decision makers, network, and resolve conflicts, and with highly developed oral, written and presentation skills 	A/I	E
<ul style="list-style-type: none"> • Enthusiastic and effective ambassador for Barnsley with a strong commitment to improving service delivery to meet the needs and aspirations of its communities 	A/I	E
<ul style="list-style-type: none"> • Ability to build effective working relationships with internal and external stakeholders and to act as a role model for employees commanding authority and respect 	A/I	E
<ul style="list-style-type: none"> • Ability to think clearly, strategically and laterally and to be an effective decision maker in a complex and challenging environment 	A/I	E
<ul style="list-style-type: none"> • Strong organisation and time management skills with the ability to work under pressure being self-motivated and able to use own initiative under minimal supervision 	A/I	E
<ul style="list-style-type: none"> • Knowledge of issues relating to resource management, in a local authority environment 	A/I	E

• Ability to interpret and advise of transport modelling data	A/I	E
Additional Requirements	Measure	Rank
• Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the council.	A/I	E
• Willing to undertake training and continuous professional development in connection with the post.	A/I	E
• Work in accordance with the Council's vision, priorities, values and behaviours.	I	E
• Able to undertake any travel in connection with the post.	A/I	E

If you do not hold a relevant level 6 qualification then you must be able to demonstrate all criteria marked with an * to demonstrate comparative experience.

If you do hold a relevant level 6 qualification, it is not necessary to demonstrate that you can meet the criteria marked with an *.