



## Person Specification: Class Teacher

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The class teacher should have experience of teaching in the Foundation Stage.	In addition, the class teacher might have experience of: <ul style="list-style-type: none"> <li>• teaching across the whole Primary age range;</li> <li>• working in partnership with parents.</li> </ul>
<b>Knowledge and understanding</b>	The class teacher should have knowledge and understanding of: <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>the Foundation Stage Curriculum and The National Curriculum;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child</p>	In addition, the class teacher might also have knowledge and understanding of: <p>Other forms of statutory and non-statutory assessment tests</p>

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	<p>Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>effective teaching and learning styles.</p>	
<p><b>Skills</b></p>	<p>The class teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p>	<p>In addition, the class teacher might also be able to:</p> <p>develop strategies for creating community links.</p>
<p><b>Personal characteristics</b></p>	<p>Approachable</p> <p>Committed</p> <p>Empathetic</p> <p>Enthusiastic</p> <p>Organised</p> <p>Patient</p> <p>Resourceful</p>	