**CLASSTEACHER - PERSON SPECIFICATION**

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| **Criteria** | **Evidence** | **Desirable/Essential** |
| **RELEVANT EXPERIENCE**   * Evidence of outstanding teaching & learning * Able to evidence excellent pupil progress * Ability to monitor, evaluate & impact on learning * Experience of working positively and closely with parents and carers * Recent OFSTED experience | Lesson observation & application form  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Essential  Essential  Desirable |
| **EDUCATION AND TRAINING**   * QTS * Commitment to continue professional development * Evidence of recent & relevant training * Experience/ knowledge of a skills based curriculum * First Aid at Work * Safeguarding Awareness | Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Essential  Desirable  Desirable  Desirable |
| **PROFESSIONAL KNOWLEDGE AND SKILLS**   * A clear understanding of how children learn and meeting the individual needs of children * Evidence of excellent classroom practice * Effective use of assessment data for tracking progress and target setting * Ability to inspire and motivate pupils * Effective IT skills for both teaching and learning and administration * Have high expectations of all pupils and colleagues * Ability to ensure learning is relevant and engaging * Experience of curriculum planning as part of a team * The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection | Application form and Interview  Lesson Observation, Application form and Interview Application form and Interview  Lesson Observation, Application form and Interview Lesson Observation, Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Essential  Essential  Essential  Essential  Essential  Desirable  Essential |
| **ADDITIONAL FACTORS**   * Ability to deliver an enriching curriculum and learning environment * Commitment to raising standards within school * Commitment to work alongside all school staff * Communicate effectively (both orally and in writing) to a variety of audiences; * Experience of building positive relationships with pupils, parents, staff governors and the community * Commitment to extra curricula activities. | Application form and Interview  Application form and Interview  Application form and Interview  Lesson Observation, Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Essential  Essential  Essential  Desirable |