**CLASSTEACHER - PERSON SPECIFICATION**

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|  **Criteria** |  **Evidence** | **Desirable/Essential** |
|  **RELEVANT EXPERIENCE*** Evidence of outstanding teaching & learning
* Able to evidence excellent pupil progress
* Ability to monitor, evaluate & impact on learning
* Experience of working positively and closely with parents and carers
* Recent OFSTED experience
 | Lesson observation & application formApplication form and InterviewApplication form and InterviewApplication form and InterviewApplication form and Interview | EssentialEssentialEssentialEssentialDesirable |
|  **EDUCATION AND TRAINING*** QTS
* Commitment to continue professional development
* Evidence of recent & relevant training
* Experience/ knowledge of a skills based curriculum
* First Aid at Work
* Safeguarding Awareness
 | Application form and InterviewApplication form and InterviewApplication form and InterviewApplication form and InterviewApplication form and InterviewApplication form and Interview | EssentialEssentialEssentialDesirableDesirableDesirable |
|  **PROFESSIONAL KNOWLEDGE AND SKILLS*** A clear understanding of how children learn and meeting the individual needs of children
* Evidence of excellent classroom practice
* Effective use of assessment data for tracking progress and target setting
* Ability to inspire and motivate pupils
* Effective IT skills for both teaching and learning and administration
* Have high expectations of all pupils and colleagues
* Ability to ensure learning is relevant and engaging
* Experience of curriculum planning as part of a team
* The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection
 | Application form and InterviewLesson Observation, Application form and Interview Application form and InterviewLesson Observation, Application form and Interview Lesson Observation, Application form and InterviewApplication form and InterviewApplication form and InterviewApplication form and InterviewApplication form and Interview | EssentialEssentialEssentialEssentialEssentialEssentialEssentialDesirableEssential |
| **ADDITIONAL FACTORS*** Ability to deliver an enriching curriculum and learning environment
* Commitment to raising standards within school
* Commitment to work alongside all school staff
* Communicate effectively (both orally and in writing) to a variety of audiences;
* Experience of building positive relationships with pupils, parents, staff governors and the community
* Commitment to extra curricula activities.
 | Application form and InterviewApplication form and InterviewApplication form and Interview Lesson Observation, Application form and InterviewApplication form and Interview Application form and Interview | EssentialEssentialEssentialEssential EssentialDesirable |