**Job Description – Classteacher**

This job description outlines, within the terms of conditions of employment, the range of professional duties that are attached to the post. It is not a comprehensive definition of duties. These will be negotiated with the Headteacher on appointment.

A teacher may be required to undertake the following duties:

**Teaching**

* Plan and teach lessons to the class assigned to teach within the context of the school’s plans, curriculum and schemes of work. Consistently and effectively plan lessons and sequences of lessons, differentiated to meet pupils’ needs, ensuring children are motivated and challenged.
* Consistently and effectively use a range of appropriate strategies for teaching and classroom management ensuring high expectations of attainment and behaviour.
* To maintain a learning environment that encourages independence.
* Assess, monitor, record and report on the learning needs, progress and achievements of pupils. Mark providing timely and constructive feedback and setting targets for future progress.
* Understand how summative and formative data are used to set clear targets for achievement.
* Participate in arrangements for preparing pupils for external examinations.

**Whole school organisation, strategy and development**

* Contribute to the development, implementation and evaluation of the school’s policies, practices and procedures in such a way as to support the school’s values and vision.
* Work with others on curriculum and/or pupil development..

**Health, safety and discipline**

* Promote the safety and well-being of pupils.
* Maintain good order and discipline among pupils.

**Management of staff and resources**

* Direct and supervise assigned support staff.
* Deploy resources delegated to them.

**Professional development**

* Participate in arrangements for the appraisal and review of own performance and, where appropriate, that of support staff.
* Participate in arrangements for own further training and professional development and, where appropriate, that of other teachers and support staff including induction.

**Communication**

* Communicate with pupils, parents and carers.

**Working with colleagues and other relevant professionals**

* Collaborate and work with colleagues and other relevant professionals within and beyond the school.

A teacher employed full-time must be available to perform such duties at such times and such places as may be specified by the headteacher.

This job description may be reviewed annually, and it may be amended at any time during the year after consultation.