


Profile Title:	Child Development Practitioner	 BARNSLEY Metropolitan Borough Council			
Reports to:	Specialist Community Public Health Nurse (Experienced)				
Employee Management:	None	Grade:	5	Profile Ref:	108428
Purpose of the Post					
<p>Contribute to the provision of evidence based public health nursing practice that promotes and improves health and addresses inequalities at individual, family and community level. Contribute to the delivery of the healthy child programme to improve health and wellbeing and safeguard children, young people and families.</p>					
Responsibilities					
<ul style="list-style-type: none"> • Participate and contribute to the delivery of the Healthy Child Programme assessing the health needs of individuals and families at delegated key stages of the programme. Planning, implementing and evaluating care in response to identified need. • Plan, deliver and evaluate public health initiatives, as delegated by the specialist public health nurse, through building community capacity activities, which reflect need and meets the key performance targets of the organisation. • Engage and support children, young people and families through clinics, outreach and home visiting in programmes of interventions as identified through Health Needs Assessments. • To provide advice, support and guidance to promote play, learning and positive parenting skills utilising appropriate frameworks and evidence based approaches to provide parents and carers with support and information in relation to parenting and the development of children and young people through a variety of means including group work and one to one sessions as required. • Adhere to and as appropriate contribute to the development and review of policies, procedures and standards relating to practice delivery. • Contribute and support the learning and development of students. • Work within and as appropriate contribute to the clinical governance framework to maintain consistently high standards of care, working from an evidence base or current best practice. • Take responsibility for own ongoing professional learning and development, ensuring these meet local and national requirements. • Maintain accurate and up to date records safely and confidentially in accordance with policies and procedures. • Under indirect supervision undertake delegated preventative work and assessments in line with early help, looked after children and safeguarding policies and procedures. • Pro-actively engage with colleagues and a range of organisations to deliver interventions that promote positive health outcomes. • Contribute to the preparation and of reports for case conference and court proceeding to ensure best outcomes for the child and family. • Work within local and national safeguarding policies and procedures to ensure a child centred approach. With guidance and support undertake delegated preventative work and assessments, attending meetings as required in line with local processes for early help, looked after children and safeguarding children and adults. • Participate in supervision with line manager to ensure service delivery supports the achievement of consistently above published standards and guidelines. 					

Education and Training	Measure	Rank
<ul style="list-style-type: none"> Level 3 Diploma in Childcare & Education (formerly NNEB/Diploma in Nursery Nursing) or NVQ level 3 in Early Years Care & Education 	A/I	E
Relevant Experience	Measure	Rank
<ul style="list-style-type: none"> Experience of working with children and parents/carers. 	A/I	E
<ul style="list-style-type: none"> Evidence of working within the community setting 	A/I	E
<ul style="list-style-type: none"> Evidence of working with children with complex needs. 	A/I	E
<ul style="list-style-type: none"> Previous experience of working in a relevant clinical area. 	A/I	E
<ul style="list-style-type: none"> Experience of multi-disciplinary team working 	A/I	E
General and Special Knowledge	Measure	Rank
<ul style="list-style-type: none"> Knowledge of child development and special needs of children and young people 	A/I	E
<ul style="list-style-type: none"> Understanding of safeguarding children and the impact on the child and family 	A/I	D
<ul style="list-style-type: none"> Ability to communicate effectively with the public using a suitable level of fluency in spoken English, in line with the English Language requirement for public sector workers. 	A/I	E
<ul style="list-style-type: none"> Demonstrate an understanding of confidentiality 	A/I	E
<ul style="list-style-type: none"> Knowledge and understanding of IT, Microsoft Office applications and electronic health records 	A/I	E
Skills and Abilities	Measure	Rank
<ul style="list-style-type: none"> Ability to work under indirect supervision, planning and prioritising own workload 	A/I	E
<ul style="list-style-type: none"> Demonstrate effective teamwork at both service and multi-disciplinary level 	A/I	E
<ul style="list-style-type: none"> Excellent verbal and written communication skills. 	A/I	E
<ul style="list-style-type: none"> Ability to be flexible and responsive to client and service needs 	A/I	E
<ul style="list-style-type: none"> IT and keyboard skills 	A/I	E
<ul style="list-style-type: none"> Ability to work successfully in an environment characterised by change. 	A/I	E
Additional Requirements	Measure	Rank
<ul style="list-style-type: none"> Demonstrate a full commitment to develop information technology skills as appropriate to support the public health nursing service. 	A/I	E
<ul style="list-style-type: none"> Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the council. 	A/I	E
<ul style="list-style-type: none"> Willing to undertake training and continuous professional development in connection with the post. 	A/I	E
<ul style="list-style-type: none"> Work in accordance with the council's vision, priorities, values and behaviours. 	I	E
<ul style="list-style-type: none"> Able to undertake any travel in connection with the post. 	A/I	E