**JUMP PRIMARY SCHOOL**

**PERSON SPECIFICATION**

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| ATTRIBUTES |  | Evidence | Desirable/  Essential |
| **RELEVANT EXPERIENCE**  (Appropriate phase and management experience) | * Evidence of good to outstanding teaching & learning * Able to evidence excellent pupil progress * Ability to monitor, evaluate & impact on learning * Experience of working positively and closely with parents and guardians * Recent OFSTED experience | Application form  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Essential  Essential  Desirable |
| PROFESSIONAL KNOWLEDGE AND SKILLS  (What constitutes quality in educational provision, leadership; decision making; communication; self management; personal and professional attributes) | * A clear understanding of how children learn and meeting the individual needs of children * Evidence of excellent classroom practice * Effective use of assessment data for tracking progress and target setting * Ability to inspire and motivate pupils * Excellent IT skills for both teaching and learning and administration * Have high expectations of all pupils and colleagues * Evidence of being part of a successful team * Ability to ensure learning is relevant and fun! * Experience of curriculum planning as part of a team * The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection | Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview  Application form  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential |
| **EDUCATION AND TRAINING**  (Qualifications; Continuing Professional Development) | * QTS or to be qualified by start post * Commitment to continue professional   development   * Evidence of recent & relevant training * Experience/ knowledge of a skills based curriculum * First Aid at Work * Safeguarding Awareness | Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Essential  Desirable  Desirable  Desirable |
| **FACTORS RELATING TO THE STATUS OF THE SCHOOL**  (Strategic direction and development of the school; Teaching and Learning; Leading and managing staff; Resources; Accountability) | * Ability to develop and innovative, deliver an enriching and challenging curriculum and learning environment * Has a commitment to raising standards within our successful school * Commitment to work alongside all school staff * Experience of making links across age phases | Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Essential  Desirable |
| **ANY ADDITIONAL FACTORS** | * Communicate effectively (both orally and in writing) to a variety of audiences; * Experience of building positive relationships with pupils, parents, staff governors and the community * Proven commitment to extra-curricular activities. | Application form and Interview  Application form and Interview  Application form and Interview | Essential  Essential  Desirable |