


Profile Title:	Mechanical Sweeper Driver	 <b>BARNSLEY</b> Metropolitan Borough Council				
Reports to:	Supervisor					
Employee Management:	None	Grade:	5	Profile Ref:	31043	
Purpose of the Post						
To work as part of a small team of roadworkers on site based activity in the construction, drainage and maintenance of roads, footways and parking areas to the required standard, principally as a specialist driver or plant operator but carrying out Roadworker duties when required.						
Responsibilities						
<ul style="list-style-type: none"><li>• To undertake general and specialist operational duties in all weathers which will involve a wide range of physically and mentally demanding tasks.</li><li>• Driving general and specialist vehicle and machines with or without trailers or attachments and the use of machines and mechanical or manually operated pedestrian or hand held equipment.</li><li>• To be responsible for the careful day to day use, maintenance, security of vehicles, machinery and equipment.</li><li>• To participate in winter maintenance standby rota for out of hours working and extended working days.</li><li>• To be customer focussed and deal with exchanges of information in a polite, courteous and positive manner responding where possible to minor requests for service and where necessary report problems to your line manager.</li><li>• To work under the guidance of the line manager and by application of personal initiative deliver services to a professional standard and within agreed procedures.</li><li>• To work to agreed schedules and where necessary respond to new priorities as required or directed by line manager to ensure deadlines are met.</li><li>• To demonstrate safe practices to other employees, apprentice's, trainees and students where required.</li><li>• To comply with Health and Safety, Customer Care, Dignity at Work and other relevant legislation, policies and procedures at all times.</li><li>• To undertake any duties commensurate with the post as requested by management.</li></ul>						
Education and Training					Measure	Rank
<ul style="list-style-type: none"><li>• Manual Handling</li><li>• IOSH Working Safely or equivalent Health and Safety qualification.</li><li>• To hold a valid UK driving licence to 'Category B' standard</li><li>• To hold a valid UK driving licence to 'Category C' standard</li><li>• Attained or working towards issue of Certificate in Professional Competency card</li><li>• City and Guilds 6/59 or equivalent NVQ level 2 in Winter Maintenance Driving</li></ul>					A/I	E
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Relevant Experience					Measure	Rank
<ul style="list-style-type: none"><li>• Experience of working as an individual or in a team</li></ul>					A/I	E

<ul style="list-style-type: none"> <li>• Experience of working in an highways environment and carrying out respective duties</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Experience of Health and Safety and how it applies to daily duties</li> </ul>	A/I	E
<b>General and Special Knowledge</b>	<b>Measure</b>	<b>Rank</b>
<ul style="list-style-type: none"> <li>• Knowledge of individual and team goals and an understanding of how they contribute to organisational objectives</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Knowledge of policies and procedures relevant to the role in order to ensure the dignity and safety of colleagues, other employees and members of the public</li> </ul>	A/I	E
<b>Skills and Abilities</b>	<b>Measure</b>	<b>Rank</b>
<ul style="list-style-type: none"> <li>• To have the necessary specialist skills and abilities to undertake the range of duties</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• To be able to communicate politely and effectively</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• To have the ability to interpret and act on verbal, written and electronically transmitted instructions</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• To be able to demonstrate a positive commitment to work and give practical help to other when required</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• To be able to consider and suggest methods to improve ways of working</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• To be able to carry out a personal workload and take the responsibility for solving day-to-day issues to ensure objectives are completed as required</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• To have the ability to carry out safe working practices in accordance with H&amp;S legislation</li> </ul>	A/I	E
<b>Additional Requirements</b>	<b>Measure</b>	<b>Rank</b>
<ul style="list-style-type: none"> <li>• Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the council.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Willing to undertake training and continuous professional development in connection with the post.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Work in accordance with the council's vision, priorities, values and behaviours.</li> </ul>	I	E