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| Profile Title: | Independent Reviewing officer/conference Chair |  BARNSLEY Metropolitan Borough Council | | | | |
| Reports to: | Head of Safeguarding and QA | | | | | |
| Employee Supervision: | None | Grade: | 11 | Profile Ref: | 76335 | |
| Purpose of the Post | | | | | | |
| To ensure that Looked After Children (Iac) Reviews and Child Protection case conferences are managed effectively ensuring all participants have opportunity to contribute to the process. To ensure and contribute to the Quality Assurance function and learning for the organisation. Liaise with key agencies and workers ensuring that plans for the child are fully implemented. | | | | | | |
| Responsibilities | | | | | | |
| <ul style="list-style-type: none">• Chair and take responsibility for the conduct of all conferences/reviews ensuring that each meeting is held in accordance with Legislation, Associated regulations and guidance and departmental processes• To monitor the Care plan, ensuring that actions are carried out within timescales and outcomes are monitored and ensure the review takes place within statutory timescales• To advocate on behalf of the child where the child or chair perceives an inadequacy of service provision or where the child's legitimate wishes and feelings conflict with the views or others who have responsibility for the child• Ensure the appropriate arrangements are made for the child to be informed about the meeting. To promote the engagement and participation of children and their families• To be responsible for the overall management of the service in relation to LAC and Child Protection (CP) Plan and contribute to the development of Council Policy, practice and services, efficiency and effectiveness by developing working groups and training forums as required.• To monitor and evaluate the standards and effectiveness of service delivery and to provide regular reports and feedback.• Provide professional advice, guidance and information.• Undertake visits to children's Residential homes in line with relevant regulations as required.• To monitor the care plan/protection plan, ensuring that actions are carried out within timescales and outcomes are monitored and ensure the review takes place within statutory timescales.• Liaise, negotiate, and collaborate with internal and external stakeholders including managers, employees, and councillors, members of the public and partnership agencies.• Undertake/Contribute to performance management and complex data analysis and interpretation, promoting quality practice and service delivery, ensuring continuous improvement.• Develop and maintain knowledge of local and national regulations, policies and procedures which have implications for service delivery, to satisfy internal and external demands.• Undertake any other duties commensurate with the role as requested by management. | | | | | | |
| Education and Training | | | | | Measure | Rank |
| <ul style="list-style-type: none">• Professional SW qualification• Current registration with the Health Care Professional council• Post Qualification in Child care /child protection | | | | | A/C | E |
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| Relevant Experience | | | | | Measure | Rank |

| <ul style="list-style-type: none"> • Significant post qualification experience, equivalent to that required of a Social Work Team Manager of work with Children and their Families, which must have included extensive involvement as lead Practitioner, in child Protection within a multi-agency framework. • Experience of providing professional advice and guidance to practitioners at all levels of seniority, external agencies and other forums. • Experience of policy and procedure formulation and implementation. • Direct work with children and there families which evidences an ability to ensure participation and engagement. | A/I | E |
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| General and Special Knowledge | Measure | Rank |
| <ul style="list-style-type: none"> • Knowledge of local and national strategies, policies and legislation relevant to the area of work. • Demonstrate an advanced theoretical practical and procedural knowledge of all issues relation to safeguarding and Looked After children. • Knowledge of the pressures facing local government. • Demonstrate an expert knowledge of the legislative framework. | A/I | E |
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| Skills and Abilities | Measure | Rank |
| <ul style="list-style-type: none"> • Excellent communication, negotiation and interpersonal skills with the ability to deal with a variety of internal and external stakeholders. • Ability to communicate effectively with the public using a suitable level of fluency in spoken English, in line with the English Language requirement for public sector workers. • Ability to work at senior levels within an organisation and partnership agreements, sometimes in areas of tension and conflict. • Strong organisation and time management skills with the ability to work under pressure, being self-motivated and able to use own initiative under minimal supervision. • Ability to produce quality documentation including reports, ensuring they are suitable for particular audiences. • Ability to carry out research and develop policies and procedures. | A/I | E |
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| Additional Requirements | Measure | Rank |
| <ul style="list-style-type: none"> • Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the council. • Willing to undertake training and continuous professional development in connection with the post. • Work in accordance with the council's vision, priorities, values and behaviours. • Able to undertake any travel in connection with the post. | A/I | E |
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