


<b>Profile Title:</b>	Public Health Officer	 <b>BARNSLEY</b> Metropolitan Borough Council			
<b>Reports to:</b>	Senior Manager				
<b>Employee Management:</b>	None	<b>Grade:</b>	8	<b>Profile Ref:</b>	91146
<b>Purpose of the Post</b>					
<p>This is a specialist public health role with responsibility for providing public health support to a range of agreed public health programmes. The post holder will work in partnership across the local authority, with the NHS and with other statutory, community and voluntary groups in promoting health and well-being and tackling health inequalities.</p>					
<b>Responsibilities</b>					
<ul style="list-style-type: none"> <li>• Contribute to the development, delivery and evaluation of programmes and projects and provide skilled input into service development, commissioning, evaluation and contracting.</li> <li>• Participate in needs assessments and service reviews, developing evidence of needs and of effective interventions.</li> <li>• Contribute to the development and implementation of evidence-based strategies and programmes.</li> <li>• Manage own portfolio of projects and programmes ensuring that work objectives are met.</li> <li>• Ensuring that programmes are informed by a detailed understanding of community needs and assets and are driven by local-level intelligence and behavioural insight, working in conjunction with internal and external partners.</li> <li>• Support to the development and monitoring of appropriate performance indicators and outcome measures as agreed in the Business Plan.</li> <li>• Increase capacity among the statutory, voluntary and community sectors to improve existing public health programmes, identify gaps and support the development of new programmes as appropriate.</li> <li>• Work to improve the workforce's capability to deliver effective public health action in line with national and local priorities through support to clinical and professional networks and through targeted partnership working.</li> <li>• Work across the Council and with communities and other organisations to support the delivery of health and well-being objectives.</li> <li>• Identify opportunities to pilot new interventions or creative approaches aimed at supporting behaviour change and improving the health and well-being of defined population groups e.g. through application of a range of behaviour change, peer education and/or participatory approaches</li> <li>• Contribute to research activities and work within effective governance structures for all programmes and projects.</li> <li>• Continually strive for delivering project/function outcomes, value for money and greater efficiency</li> <li>• Support training and induction of new staff</li> <li>• Freedom to act within scope of work portfolio reporting to Senior Managers as appropriate.</li> </ul>					

<b>Education and Training</b>	<b>Measure</b>	<b>Rank</b>
<ul style="list-style-type: none"> <li>Degree or equivalent in a related field.</li> </ul>	A	E
<ul style="list-style-type: none"> <li>Evidence of continuous professional development and willing to undertake training and continuous professional development in connection with the post.</li> </ul>	A	E
<b>Relevant Experience</b>	<b>Measure</b>	<b>Rank</b>
<ul style="list-style-type: none"> <li>Managing change through evidence based approaches for project, and performance management.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>Involvement in commissioning processes.</li> </ul>	A/I	D
<ul style="list-style-type: none"> <li>budget management.</li> </ul>	A	D
<ul style="list-style-type: none"> <li>multi agency working across the public and community sectors.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>contributing to the development of policies and strategies.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>Of public consultation and engagement.</li> </ul>	A/I	E
<b>General and Special Knowledge</b>	<b>Measure</b>	<b>Rank</b>
<ul style="list-style-type: none"> <li>Knowledge of research and evaluation methods.</li> </ul>	A	E
<ul style="list-style-type: none"> <li>Knowledge of a range of Public Health policies, principals and practice.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>Knowledge of the NHS and Local Government Systems and Structures.</li> </ul>	A	D
<ul style="list-style-type: none"> <li>Knowledge and understanding of a range of Public consultation and engagement.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>Of the commissioning cycle for health outcomes.</li> </ul>	A/I	E
<b>Skills and Abilities</b>	<b>Measure</b>	<b>Rank</b>
<ul style="list-style-type: none"> <li>Good communication, and interpersonal skills with the ability to deal with a variety of internal and external stakeholders.</li> </ul>	I	E
<ul style="list-style-type: none"> <li>Able to collate, analyse and summarise data and information from multiple sources.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>Able to produce quality documentation including reports and presentations, ensuring they are suitable for particular audiences.</li> </ul>	A	E
<ul style="list-style-type: none"> <li>Organisation and time management skills with the ability to work under pressure, able to use own initiative and balance competing priorities</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>Able to work in a matrix management environment in order to better align Council delivery and achieve efficiencies.</li> </ul>	A/I	E
<b>Additional Requirements</b>	<b>Measure</b>	<b>Rank</b>
<ul style="list-style-type: none"> <li>Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the council.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>Willing to undertake training and continuous professional development in connection with the post.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>Work in accordance with the council's values and behaviours.</li> </ul>	I	E
<ul style="list-style-type: none"> <li>Able to undertake any travel in connection with the post.</li> </ul>	A/I	E