


<b>Profile Title:</b>	Targeted Youth Support Assistant Worker	 <b>BARNSLEY</b> Metropolitan Borough Council				
<b>Reports to:</b>	Early Intervention and Prevention Worker					
<b>Employee Supervision:</b>	None	<b>Grade:</b>	3	<b>Profile Ref:</b>	91381	
<b>Purpose of the Post</b>						
To assist in the carrying out of a range of activities in working with children, young people and their families individually or in groups, at risk of adverse outcomes and providing cover for a range of tasks and duties which are undertaken within the Service.						
<b>Responsibilities</b>						
<ul style="list-style-type: none"> <li>To contribute to the continual assessment of needs and help to design and deliver a programme of activities that is develop to meet these needs.</li> <li>To provide information, advice and support related activity to young people both in groups and on a one-to-one basis.</li> <li>To help young people explore information options and make informed positive decisions.</li> <li>To assist in the design and development of a programme of activities which promote personal and social development and supports positive life choices and behaviours.</li> <li>To assist in the session / programme recording / notes involved in monitoring youth activities.</li> </ul>						
<b>Education and Training</b>					Measure	Rank
<ul style="list-style-type: none"> <li>4 GCSEs or equivalent level qualification</li> <li>Driving Licence covering use of a car</li> <li>Mini Bus licence</li> <li>Relevant safeguarding training or willingness to undertake within 3 months of appointment</li> </ul>					A/I	E
					A/I	D
					A/I	D
					A/I	E
<b>Relevant Experience</b>					Measure	Rank
<ul style="list-style-type: none"> <li>Working with young people in a formal and / or informal setting</li> <li>Working within a team setting and maintaining good working relationships with colleagues and external agencies</li> </ul>					A/I	E
					A/I	E
<b>General and Special Knowledge</b>					Measure	Rank
<ul style="list-style-type: none"> <li>Understanding of the more vulnerable young people and the complex issues that face young people in society.</li> <li>Knowledge of effective strategies to work with young people who are resistant to engagement.</li> </ul>					A/I	E
					A/I	D
<b>Skills and Abilities</b>					Measure	Rank
<ul style="list-style-type: none"> <li>Ability to undertake and complete delegated tasks</li> <li>Ability to use IT packages</li> </ul>					A/I	E
					A/I	E

<ul style="list-style-type: none"> <li>• Ability to make contact with individuals and / or groups of young people who use the streets as a recreational resource and develop projects / initiatives which meet their expressed and perceived needs.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Ability to record and report own / young people's work.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Ability to communicate effectively with the public using a suitable level of fluency in spoken English, in line with the English Language requirement for public sector workers.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Interpersonal skills and ability to communicate effectively with young people</li> </ul>	A/I	E
<b>Additional Requirements</b>	Measure	Rank
<ul style="list-style-type: none"> <li>• Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the council.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Willing to undertake training and continuous professional development in connection with the post.</li> </ul>	A/I	E
<ul style="list-style-type: none"> <li>• Work in accordance with the council's values and behaviours.</li> </ul>	I	E
<ul style="list-style-type: none"> <li>• Able to undertake any travel in connection with the post.</li> </ul>	A/I	E