


Profile Title:	Roadworker Driver	 BARNSLEY Metropolitan Borough Council			
Reports to:	Site Agent/Works Manger				
Employee Management:	None	Grade:	05	Profile Ref:	43318
Purpose of the Post					
To work as part of a small team of roadworkers on site based activity in the construction, drainage and maintenance of roads, footways and parking areas to the required standard.					
Responsibilities					
<ul style="list-style-type: none"> To undertake general and specialist operational duties in all weathers which will involve a wide range of physically and mentally demanding tasks. Driving general and specialist vehicle and machines with or without trailers or attachments and the use of machines and mechanical or manually operated pedestrian or hand held equipment. To be responsible for the careful day to day use, maintenance, security of vehicles, machinery and equipment. To participate in winter maintenance standby rota for out of hours working and extended working days. To be customer focussed and deal with exchanges of information in a polite, courteous and positive manner responding where possible to minor requests for service and where necessary report problems to your line manager. To work under the guidance of the line manager and by application of personal initiative deliver services to a professional standard and within agreed procedures. To work to agreed schedules and where necessary respond to new priorities as required or directed by line manager to ensure deadlines are met. To demonstrate safe practices to other employees, apprentice's, trainees and students where required. To comply with Health and Safety, Customer Care, Dignity at Work and other relevant legislation, policies and procedures at all times. To undertake any duties commensurate with the post as requested by management. 					
Education and Training					
<ul style="list-style-type: none"> Manual Handling IOSH Working Safely or equivalent Health and Safety qualification. To hold a valid UK driving licence to 'Category B' standard To hold a valid UK driving licence to 'Category C' standard To hold a valid UK driving licence to 'Category C+E' standard Attained or working towards issue of Certificate in Professional Competency card Willingness to undertake and achieve City and Guilds 6159 or equivalent NVQ level 2 in Winter Maintenance Driving within six months of employment. 					
Relevant Experience					
<ul style="list-style-type: none"> Experience of working as an individual or in a team Experience of working in an highways environment and carrying out respective duties 					

<ul style="list-style-type: none"> • Experience of Health and Safety and how it applies to daily duties 	A/I	E
General and Special Knowledge	Measure	Rank
<ul style="list-style-type: none"> • Knowledge of individual and team goals and an understanding of how they contribute to organisational objectives 	A/I	E
<ul style="list-style-type: none"> • Knowledge of policies and procedures relevant to the role in order to ensure the dignity and safety of colleagues, other employees and members of the public 	A/I	E
Skills and Abilities	Measure	Rank
<ul style="list-style-type: none"> • To have the necessary specialist skills and abilities to undertake the range of duties 	A/I	E
<ul style="list-style-type: none"> • To be able to communicate politely and effectively 	A/I	E
<ul style="list-style-type: none"> • To have the ability to interpret and act on verbal, written and electronically transmitted instructions 	A/I	E
<ul style="list-style-type: none"> • To be able to demonstrate a positive commitment to work and give practical help to other when required 	A/I	E
<ul style="list-style-type: none"> • To be able to consider and suggest methods to improve ways of working 	A/I	E
<ul style="list-style-type: none"> • To be able to carry out a personal workload and take the responsibility for solving day-to-day issues to ensure objectives are completed as required 	A/I	E
<ul style="list-style-type: none"> • To have the ability to carry out safe working practices in accordance with H&S legislation 	A/I	E
Additional Requirements	Measure	Rank
<ul style="list-style-type: none"> • Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the council. 	A/I	E
<ul style="list-style-type: none"> • Willing to undertake training and continuous professional development in connection with the post. 	A/I	E
<ul style="list-style-type: none"> • Work in accordance with the council's vision, priorities, values and behaviours. 	I	E