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| Profile Title: | Specialist Community Public Health Nurse (Relief) |  BARNSLEY Metropolitan Borough Council | | | |
| Reports to: | Healthy Child Programme Lead | | | | |
| Employee Management: | None | Grade: | 8 | Profile Ref: | 122554 |
| Purpose of the Post | | | | | |
| To provide evidence based public health nursing practice that promotes and improves health and addresses inequalities at individual, family and community level. Delivery of the healthy child programme to improve health and wellbeing and safeguard children, young people and families working in partnership with service users and other multi-disciplinary professions to enable individuals and families make optimum health choices. | | | | | |
| Responsibilities | | | | | |
| <ul style="list-style-type: none"> • Delivery of the Healthy Child Programme, identifying and assessing the health needs of individuals and families. Planning, implementing and evaluating care in response to identified need. • Deliver and evaluate public health initiatives through building community capacity activities, which reflect need and meets the key performance targets of the organisation, delegating and overseeing wider team delivery as appropriate. • Undertake clear and detailed assessments at both individual and community level including health needs, early help and safeguarding, in accordance with policies and procedures, effectively identifying risks, needs and options. • Ensure the safe and effective triaging of referrals from health and social care professionals into the Public Health Nursing service, effectively managing complex situations, assessing and managing high levels of risk. • Adhere to policies, procedures and standards relating to practice delivery, working from an evidence base or current best practice and research. • Provide professional advice, guidance, support and mentoring where appropriate to the internal team members and students and external stakeholders as required, including health, education and social care colleagues and students from other disciplines e.g. social work, medical students. • Work within and as appropriate contribute to the clinical governance framework to maintain consistently high standards of care, working from an evidence base or current best practice. • Take responsibility for own ongoing professional learning and development, ensuring these meet local, national and professional regulations. • Maintain accurate and up to date records safely and confidentially in accordance with policies and procedures and professional regulations. • Pro-actively engage with colleagues and a range of organisations to identify, assess, plan for and support the needs of children, young people and families/carers and offer training where appropriate, in order to promote positive health outcomes. • Work within local and national safeguarding policies and procedures to ensure a child centred approach. Undertake and lead preventative work and assessments, attending meetings, preparing and presenting reports for case conference and court proceedings as required in line with local processes for early help, looked after children and safeguarding children and adults. • Adhere to the professional regulations scope of professional practice and organisational policies and procedures including nurse prescribing practice and contribute and support the care quality standards and inspections. | | | | | |

- To exhibit excellence in the standards for Specialist Community Public Health Nursing and to be an effective leader and role model for others to aspire to.
- Assist the team to organise caseload cover in periods of planned absence eg. Annual leave and study leave.

| Education and Training | Measure | Rank |
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| <ul style="list-style-type: none"> • Specialist Community Public Health Nurse • Recorded Nurse Prescriber • Mentor Qualification • Evidence of continuous professional development | A A A A/I | E D D E |
| Relevant Experience | Measure | Rank |
| <ul style="list-style-type: none"> • Experience of integrated working/ multi-agency working • Working in a community setting • Experience of public health related work and public health initiatives • Experience of safeguarding vulnerable children and families • Experience of working with complex vulnerable children and families • Evidence of compliance with professional regulations Standards of Proficiency • Experience of managing staff • Experience of identifying early intervention needs and initiating early help processes for children and families | A/I A/I A/I A/I A/I A/I A/I A/I | E E E E E E D E |
| General and Special Knowledge | Measure | Rank |
| <ul style="list-style-type: none"> • Knowledge and understanding of the Healthy Child Programme, public health and preventative strategy and related policies and pathways • Knowledge and understanding of Local and National Safeguarding Policies and Procedures • Sound knowledge of professional accountability and professional regulations requirements for continued registration • Demonstrate in depth knowledge and understanding of the impact of long term health and social issues and safeguarding • Demonstrate knowledge of clinical governance and its implications for practice • Experience and understanding of clinical and safeguarding supervision | A/I I A/I A/I A/I A/I | E E E E E E |
| Skills and Abilities | Measure | Rank |
| <ul style="list-style-type: none"> • Ability to communicate effectively verbally and in writing to a range of audiences including children, young people, parents and carers and professional colleagues. • Ability to plan and prioritise workload within a changing and flexible work environment • Skills in health needs assessment, planning and evaluating interventions • Demonstrates knowledge and skills in the use of information technology • Ability to work autonomously and independently • Ability to use reflective practice techniques to evaluate, present and critically analyse own practice • Ability to line manage and supervise other team members, organising and delegating as appropriate • Excellent leadership and interpersonal skills with the ability to establish effective working relationships with a range of internal and external stakeholders as well as ability to | A/I I A/I A/I A/I A/I A/I A/I | E E E E E E D E |

| constructively challenge when required | | |
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| Additional Requirements | Measure | Rank |
| • Demonstrate a full commitment to develop information technology skills as appropriate to undertake public health nursing duties | A/I | E |
| • Ability to undertake travel in connection with the post duties | A/I | E |
| • Willing to undertake training and continuous professional development in connection with the post | A/I | E |
| • Willing to work flexibly in accordance with the policies and procedures to meet the operational needs of the service and the council. | A/I | E |
| • Work in accordance with the Council's vision, priorities, values and behaviours | I | E |