

Overthorpe C of E Academy

Employee Specification



POST TITLE: Teacher

GRADE: MPS

A = Essential B = Desirable

| ATTRIBUTES | CRITERIA | HOW IDENTIFIED | RANK |
|---|---|-------------------------------------|----------------|
| Relevant Experience | Experience teaching in KS1. | Application | A |
| Education and Training Attainments | Training for Primary Education | Application | A |
| | Knowledge of latest developments in educational matters at primary stage | Application | B |
| | Willingness to attend further courses related to the post offered and develop subject expertise | Application | B |
| Special Knowledge and Skills | Sound curriculum knowledge, particularly in Maths and English | Application/Interview/ Reference | A |
| | A good general understanding of the national curriculum | | A |
| | Good primary practitioner demonstrating positive behaviour management skills | | A |
| | Clear philosophy of primary education and the ability to translate it into practice | | A |
| | Ability to provide an imaginative and stimulating classroom environment. | | A |
| | Working knowledge of assessment and target setting procedures | | A B |
| Additional Factors | Sound communication skills | Application | A |
| | Good interpersonal skills | | A |
| | Good organisational and time management skills | | A |
| | Ability to foster and support new initiatives and rise to challenges | | A |
| | Commitment to working in partnership with parents, colleagues, governors and the community | | A |
| | Positive attitude to children and achievement | | A |
| | Interest in and excitement about a particular curriculum area | | B |
| | Personal commitment to further professional development | | B |