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| **EMPLOYEE SPECIFICATION** |

*The Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.*

When filling in the application form, please demonstrate with clear, concise examples how you meet the requirements of the post. You will be assessed in relation to the *Essential and Minor* criteria. Please bear in mind that you must possess the Essential Criteria on day 1 to be able to do the job. If there are large numbers of applicants for the post then all of the criteria will be used for shortlisting. Under the Disability Discrimination Act (DDA), we recognise and welcome our responsibility to remove any barriers in our recruitment and selection process. We have tried to assess this in our Job Description and Employee Specification, however if you feel that there are barriers, please tell us in the application form. As part of the DDA, we are committed to making reasonable adjustments, wherever possible and it would help us to know your needs in order to do this.

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| **Post Title: Generic School Meals**  **Supervisory Assistant** | **Directorate/School: Generic** | **Grade/Scale:** |

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| **Criteria No** | **Attributes** | **Criteria** | How Identified **(either Application Form or Interview)** | **Rank**  **(Essential/Minor)** |
| **1.** | **Relevant Experience** | **Experience of working with children.** | **Application/Interview** | **Essential** |
| **2.**  **3.** | **Education and Training Attainments** | **No formal qualifications are required as training will be provided.**  **Willingness to undertake any appropriate training relevant to the post.** | **Application Form**  **Application/Interview** | **Minor**  **Essential** |
| **4.** | **General and Special Knowledge** | **Awareness of health and safety.**  **Awareness of basic first aid.** | **Application/Interview**  **Application/Interview** | **Essential**  **Minor** |
|  | **Skills and Abilities** | **The ability to work as part of a team.**  **Ability to follow instructions.**  **Good communication skills.** | **Application/Interview**  **Application/Interview**  **Application/Interview** | **Essential**  **Essential**  **Essential** |
|  | **Additional Factors** | **Willingness to work flexibly.**  **Commitment to Equal Opportunities.** | **Application/Interview**  **Application/Interview** | **Essential**  **Essential** |

**In compiling this, please refer to the Section ‘Review Job Description and Employee Specification’ in the Recruitment and Selection Code of Practice.**